Young's Market Company of Oregon, LLC

November 18, 2026 **WARN #9509 Supplemental #3**

**VIA OVERNIGHT MAIL AND EMAIL**

Michael Welter, Rapid Response Coordinator
Oregon HECC - Office of Workforce Investments
3225 25th Street SE
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email: HECC.DW-OREGON@hecc.oregon.gov
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Mayor Melanie Kebler
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710 N.W. Wall St.
Bend, OR 97703
email: mkebler@bendoregon.gov

Mayor Kaarin Knudson
City of Eugene, Oregon City Hall
500 East 4th Avenue, Suite 302
Eugene, OR 97401
email: kknudson@eugene-or.gov

Mayor Michael Zarosinski
City Hall
41 1 W 8th Street
Medford, Oregon 97501
email: mayor@medfordoregon.gov

Mayor Keith Wilson
City Hall, Mayor's Office
1221 SW 4th Ave., Suite 340
Portland, Oregon 97204
email: Mayor@portlandoregon.gov

Re: WARN Act Extension Notice

Dear Sir or Madame:

On behalf of Young's Market Company of Oregon, LLC (the "Company"), this letter provides an extension notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. § 2101 et seq., as amended, and any similar applicable state or local laws (collectively, the "WARN Act"). If this extension notice is not legally required, the Company is providing this notice to you voluntarily.

Reference is hereby made to that certain WARN Act notice you were provided on September 8, 2026 (the "Original WARN Notice"). The Company is currently winding down its operations as there is no financing available to continue operations at each of the Company's operations located at 913 SE Zeller Ln, Bend OR, 97702 (the "Bend Depot Facility"), 320 Cap Ct, #B, Eugene OR, 97402 (the "Eugene Facility"), 2009 Aero Way, Suite 103, Medford, OR 97504 (the "Medford Facility"), and 16913 NE Cameron Blvd, Suite 1, Portland, OR 97230 (the "Portland Facility") (collectively, the "Facilities"). As outlined in the Original WARN Notice, employees employed at or reporting to the Facilities were expected to terminate employment with the Company on or within fourteen (14) days after November 7, 2026. While many of the employees at or reporting to the Facilities did in fact terminate employment with the Company on or within fourteen (14) days after November 7, 2026, affected employees described below have been identified as employees required for a longer period of time for wind-down services. The Company is providing this extension notice to you because employees employed at or reporting to the Facilities have

been so identified for wind-down services, and their termination date is accordingly being postponed.

Accordingly, the Company expects to terminate the employment of the remaining employees employed at or reporting to the Facilities on November 30, 2026 or within fourteen (14) days thereafter (such date, the "Separation Date"). There are a total of 0 affected employees at the Bend Depot Facility, 0 affected employees at the Eugene Facility, 0 affected employees at the Medford Facility, 9 affected employees at the Portland Facility, and 0 remote employees reporting to the Facilities. All such employees or have been provided WARN Act extension notices. As the Company expects to be ceasing operations at the Facilities, all such terminations of employment with the Company will be permanent, and affected employees will not have bumping rights for other positions with the Company.

The Company has on file a list of the job titles of positions expected to be terminated from the Company and the number of affected employees in each job classification. If you have any questions, please contact Adam Kutzner, HR Generalist, at 531-284-0595 or Adam.Kutzner@rndc-usa.com.

Very truly yours,

Adam Kutzner

Adam Kutzner
HR Generalist

Young's Market Company, LLC

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